

Curriculum Vitae
of
KEVIN D. BROWN

ADDRESS: 3701 East Mabel's Way
Bloomington, Indiana 47405

TELEPHONE: Cell (317)439-4080

E-MAIL ADDRESS: kb136@mailbox.sc.edu; brownkd@iu.edu

WEBSITE ADDRESS: <https://www.law.indiana.edu/about/people/bio.php?name=brown-kevin-d>

PRESENT POSITIONS:

Professor and Mitch Willoughby Chair
Joseph Rice School of Law
University of South Carolina
Columbia, South Carolina
Since July 1, 2022

Richard S. Melvin Professor Emeritus
Indiana University Maurer School of Law,
Bloomington, Indiana
Since July 1, 2022

Emeritus Director of Hudson & Holland Scholars Program
Indiana University-Bloomington
Since August 1, 2008

PAST PERMANENT ACADEMIC POSITION

Richard S. Melvin Professor Emeritus of Law
Indiana University Maurer School of Law,
Bloomington, Indiana
Since January 1, 1987

Adjunct Professor Department of African American and African Diaspora Studies, Indiana University

Adjunct Professor Department of African Studies, Indiana University

Affiliated Faculty Member of the Dhar India Studies Department, Indiana University

Affiliated Faculty Member of the Center for the Study of Religion, Ethics, and Society, Indiana University

VISITING POSITIONS:

Visiting Professor
Peking University School of Transnational Law
Shenzhen, China
Fall II – November 15, 2019 to January 10, 2020,
Fall II – November 15, 2023 to January 10, 2024
Fall II – November 15, 2025 to January 10, 2026

Visiting Professor -- Remote
University of San Diego School of Law
Spring Semester of 2024

Visiting Professor -- Remote
University of Illinois School of Law
Champaign-Urbana, Illinois
Spring Semesters 2021 and 2022

Visiting Professor
London Law Consortium
Organized by University of Iowa Law School
London, United Kingdom
Spring Semester of 2014

Visiting Professor
Francis H. Hare Chair of Tort Law
University of Alabama School of Law
Fall Semester of 1999

Visiting Professor

University of San Diego School of Law
Spring Semester of 1998

Visiting Scholar--Fulbright Lecturer
Indian Law Institute
New Delhi, India
January, 1997 through April, 1997

Visiting Professor--Fulbright Lecturer
National Law School of India University
Bangalore, India
December, 1996 through January, 1997

Visiting Professor
University of Texas School of Law
Austin, Texas
Summer Semester of 1994

Visiting Associate Professor
University of Texas School of Law
Austin, Texas
Spring Semester of 1992

PAST ADMINISTRATIVE POSITION:

Director of the Hudson & Holland Scholars Programs
Indiana University
Bloomington, Indiana
August 2004 to August 2008

EDUCATION:

Law School:

1980-1982 J.D. Yale Law School
New Haven, Connecticut

1979-1980 Indiana University School of Law
Indianapolis, Indiana

College:

1974-1978 B.S. Indiana University – Bloomington, The Kelley School
Business Bloomington, Indiana
Major: Accounting
Successful Candidate Uniform Certified Public
Accountants Examination (1978)

SUBJECTS TAUGHT:

Race, American Society and the Law (26) (taught as Constitutional Law II--Equal Protection at Texas); Torts (22); Law & Education (16); Criminal Law (7); Seminar on Anti-discrimination in American Education (6); Seminar on Transnational Inequality (9); Sports Law (5); Law and Development (2); Civil Rights Litigation (1); Poverty, Inequality and the Law (1); and Legal Rights of Minors (1)

PUBLICATIONS:

Books:

CASTE COMPARISON: The Benefits for the Black Community from Comparing their Liberation Struggle to that of Dalits in India (with Suraj Yengde) (under contract with Cambridge University Press (forthcoming 2027)

BECAUSE OF OUR SUCCESS: *The Changing Racial and Ethnic Ancestry of Blacks on Affirmative Action* (2014 Carolina Academic Press);

RACE, LAW AND EDUCATION IN THE POST-DESEGREGATION ERA: *Four Perspectives On Desegregation And Resegregation* (2005 Carolina Academic Press).

Book Chapters:

Foreword and Afterword in GANDHI-AMBEDKAR by Narendra Jadhav (forthcoming 2025)

Ambedkar in London from the Perspective of the African-American Community: Or One Reason Why This Community Doesn't Know Him Better in AMBEDKAR IN LONDON (eds. William Gould, Santosh Dass and Christophe Jaffrelot (2023)

“From the 1930s to the 2020s: What Ice Cube’s Song “Endangered

Species” Meant for Four Generations of Black Males” (co-authored Robert Pervine, Charles Westerhaus and Kynton Gray) in FIGHT THE POWER: LAW AND POLICY THROUGH HIP-HOP SONGS (eds. Gregory S. Parks and Frank Rudy Cooper 2022)

“The History and Conceptual Elements of Critical Race Theory” (co-authored Darrell Jackson) in the HANDBOOK OF CRITICAL RACE THEORY IN EDUCATION 2nd edition (eds. Marvin Lynn and Adrienne Dixson 2022)

“Common Struggles? Why There Has Not Been More Cooperation Between African-Americans And Dalits” (co-authored Lalit Khandare) in DR. B.R. AMBEDKAR: THE QUEST FOR JUSTICE (2020)

“African-American Perspective on Common Struggles: The Benefits for African-Americans Comparing Their Struggle to the Dalit Liberation Efforts” in THE RADICAL IN AMBEDKAR: CRITICAL REFLECTIONS 43-60 (eds. Suraj Yende and Anand Teltumbde, 2018)

“The Essence of African-American Culture is Resistance Against our Racial Oppression” in CONTESTING MARGINALISATIONS: CONVERSATIONS ON AMBEDKARISM & SOCIAL JUSTICE, (Vidya Bhushan Rawat ed. 2017)

“The Rise and Fall of One-Drop Rule” in COLOR MATTERS: SKIN TONE BIASES & THE MYTH OF A POST-RACIAL AMERICA (Kimberly Jade Norwood ed. 2013)

“The History and Conceptual Elements of Critical Race Theory” (co-authored with Darrell Jackson) in the HANDBOOK OF CRITICAL RACE THEORY IN EDUCATION (eds. Marvin Lynn and Adrienne Dixson, 2013)

“Diversity and the African-American Experience in America with Racial Subordination in the United States: Lessons for Dalits in India” in THE BANGALORE INITIATIVE (S. Japhet ed. 2006)

“Comparison of Affirmative Action in the United States to the Reservation System in India” in MODERN PERSONAL LAW IN INDIA (Gerald Larson ed. 2001)

"Do African-American Males Need Race and Gender Segregated Education?: An Educator's Perspective and a Legal Perspective" in THE NEW POLITICS OF RACE AND GENDER (1993)

Articles:

Rise and Fall of the Consideration of Race and Ethnicity in the Admissions Process: The Long-Term Negative Consequences of the Fall, 100 Indiana Law Journal 289 (2024)

Distinguishing the Caste/Race Debate in the United States from the Debate in South Asia (co-authored with Sukhadeo Thorat) 66 Arizona Law Review 915 (2024)

Critical Race Theory Explained by One of the Original Participants 98 New York University Law Review Online 91 (2023)

Does U.S. Federal Employment Law Now Cover Caste Discrimination Based on Untouchability?: If All Else Fails There is the Possible Application of Bostock V. Clayton County (co-authored Lalit Khandare, Annapurna Waughray, Theodore Shaw and Kenneth Dau-Schmidt) 46 NEW YORK UNIVERSITY REVIEW OF LAW & SOCIAL CHANGE 117 (2022)

Racial and Ethnic Ancestry of the Nation's Black Law Students: An Analysis of Data from the LSSE Survey (co-authored Ken Dau Schmidt) 22 BERKELEY JOURNAL OF AFRICAN-AMERICAN LAW & POLICY 1 (2022)

Out of Bounds: A Critical Race Theory Perspective On "Pay For Play" (co-authored Antonio Williams) 29 THE JOURNAL OF LEGAL ASPECTS OF SPORT 30 (2019)

The Enduring Integration School Desegregation Helped to Produce in 67 CASE WESTERN LAW REVIEW 1055 (2017)

The Changing Nature of the Dominant Justifications That Legitimated the Oppression of African-Americans in the United States in JINDAL JOURNAL OF PUBLIC POLICY vol. 1, issue 2, page 4 (2013)

The Social Reconstruction of Race & Ethnicity of the Nation's Law Students: A Request to the ABA, AALS and LSAC For Changes In New Reporting Requirement (co-authored with Tom I. Romero, II) 2011 MICHIGAN STATE LAW REVIEW 1133 (2011)

Should Black Immigrants be Favored Over Black Hispanics and Black

Multiracials in the Admissions Processes of Selective Higher Education Programs? included in the symposium issue entitled "Educational Policy," 54 HOWARD LAW JOURNAL 255 (2011)

African American Disproportionality in School Discipline: The Divide Between Best Evidence and Legal Remedy (co-authored with Russell J. Skiba & Suzanne Eckes) included in the symposium issue entitled "The School-to-Prison Pipeline," 54 NEW YORK LAW REVIEW 1071 (2009/10).

Can Public International Boarding Schools in Ghana be the Next Educational Reform Movement for Urban Minority Public School Students? Included in the symposium issue entitled "Educational Equity in Communities of Color," 19 TEMPLE POLITICAL & CIVIL RIGHTS LAW REVIEW 91 (2009).

Now is the Appropriate Time For Selective Higher Education Programs to Collect Racial and Ethnic Data on its Black Applicants and Students 34 THURGOOD MARSHALL LAW REVIEW 287 (2009)

Demise Of The Talented Tenth: Affirmative Action And The Overrepresentation Of Black Biracials And Black Immigrants (co-authored with Jeannie Bell) included in the symposium issue entitled "The School Desegregation Cases and the Uncertain Future of Racial Equality," 69 OHIO STATE LAW JOURNAL 1227 (2008)

Lessons Learned from Comparing the Application of Constitutional and Federal Discrimination Laws to Higher Education Opportunities of African-Americans in the U.S. with Dalits in India (co-authored with Vinay Sitipati) included in the symposium entitled "Race Across Boundaries," 24 HARVARD BLACKLETTER LAW JOURNAL 3 (2008)

The Supreme Court's Role in the Growing School Choice Movement included in the symposium issue entitled "Meeting the Challenge of Grutter-Affirmative Action in Twenty-Five Years," 67 OHIO STATE LAW JOURNAL 37 (2006)

The Hypothetical Opinion in *Grutter v Bollinger* From the Perspective of the Road Not Taken in *Brown v Board of Education* included in the symposium issue entitled "Race In Educational Policy," 36 LOYOLA UNIVERSITY CHICAGO LAW JOURNAL 83 (2004)

Brown v Board of Education: Reexamination of the Desegregation of

Public Education From the Perspective of the Post-Desegregation Era included in the symposium issue entitled "Celebrating Fiftieth Anniversary of the Meaning and Legacy of *Brown v Board of Education*," 35 TOLEDO LAW REVIEW 773 (2004)

Reexamination of the Benefit of School Vouchers for African-American Students in a Post-Desegregation Era 36 INDIANA LAW REVIEW 477 (2003).

The Constitutionality of Racial Classifications in Public School Admission 29 HOFSTRA LAW REVIEW 1 (2000).

Globalization and Cultural Conflict: The South African Example 7 INDIANA JOURNAL OF GLOBAL STUDIES 225 (1999) part of the symposium issue entitled "Globalization at the Margins."

The Implications of the Equal Protection Clause for the Mandatory Integration of Public School Students 29 CONNECTICUT LAW REVIEW 999 (1997).

The Dilemma of Legal Discourse For Public Educational Responses That Focus on African-American Males included in the symposium issue on the "Impact of the Judicial System on the Status of African-American Males," 23 CAPITOL UNIVERSITY LAW REVIEW 63 (1995)

Do African-Americans Need Immersion Schools?: The Paradoxes Created by the Conceptualization by Law of Race and Public Education 78 Iowa Law Review 813 (1993); An edited version of this article appears in CRITICAL RACE THEORY: THE CUTTING EDGE (ed. Richard Delgado) and RACE, CIVIL RIGHTS, AND AMERICAN LAW: A MULTIRACIAL APPROACH (eds. Timothy Davis, Kevin R. Johnson, & George A. Martinez, 2001).

Recent Developments Regarding the Termination of School Desegregation Decrees 26 INDIANA LAW REVIEW 867 (1993).

The Legal Rhetorical Structure For the Conversion of Desegregation Lawsuits to Quality Education Lawsuits included in the symposium issue of the "Randolph W. Thorer Symposium on Desegregation Law: The Changing Vision of Equality in Education," 42 EMORY LAW JOURNAL 791 (1993)

Has the Supreme Court Allowed the Cure for De Jure Segregation to Replicate the Disease 78 CORNELL LAW REVIEW 1 (1992).

Termination of Public School Desegregation: Unitary Status as the Elimination of Invidious Value Inculcation 58 GEORGE WASHINGTON LAW REVIEW 1105 (1990).

Book Reviews:

Review: Judge Robert L. Carter, A Matter of Law: A Memoir of Struggle in the Cause of Equal Right 31 VERMONT LAW REVIEW 925 (2007).

The Implications of Reinterpreting the Supreme Court's Deliberations in Brown v Board of Education: MAKING CIVIL RIGHTS LAW: THURGOOD MARSHALL AND THE SUPREME COURT, 1936-1961 by Mark Tushnet in 48 JOURNAL OF LEGAL EDUCATION 456 (1998).

Normative and Going Nowhere: SCHOOL CHOICE: THE STRUGGLE FOR THE SOUL OF AMERICAN EDUCATION by Peter W. Cookson, Jr. in 21 REVIEW OF LAW & SOCIAL CHANGE 791 (1995).

CONSTITUTIONAL LITERACY: A CORE CURRICULUM FOR A MULTICULTURAL NATION by Toni Marie Massaro in 81 JOURNAL OF AMERICAN HISTORY 1855 (1995).

Essays:

NEPC review of: How to Regulate Critical Race Theory in Schools: A Primer and Model Legislation. Boulder, CO: National Education Policy Center (2022).

Re-envisioning Pay for Play Contexts 66 (Winter 2020)

Brown at 65: How does the Changing Racial and Ethnic Ancestry of Blacks Impact the Interpretation of School Desegregation 11 Alabama Civil Rights and Civil Liberties Law Review 1 (2019)

Appreciation of Rajkumar Daulatrao Kamble in Global Amedkarite Convention – 2020 Newsletter 5 (August 16, 2019)

Evolution of the Racial Identity of Children of Loving: Has Our Thinking About Race and Racial Issues Become Obsolete 86 Fordham Law Review 2773 (2018)

End of the Racial Age: Reflections on the Changing Racial and Ethnic Ancestry of Blacks on Affirmative Action in 22 Tex. J. on C. L. & C. R. 139 (2017)

Benefiting from Breaking the Color Barrier: Tribute to Professor Henry Richardson for Being the Pioneer at Indiana University Maurer School of Law in 31 Temple International and Comparative Law Journal 374 (2017)

LSAC Data Reveals That Black/White Multiracials Outscore All Blacks on LSAT by Wide Margins in 39 New York University Review of Law & Social Change 381 (2015)

Because of Our Success: The Race of Blacks Makes a Difference on LSAT Scores in Institute for Inclusion in the Legal Profession Review 2012: The State of Diversity and Inclusion in the Legal Profession, (2013)

A Tribute to Chief Justice Randall Shepard, 48 Valparaiso Law Review 585 (2014)

Redefining the Black Face of Affirmative Action: The Impact of Ascendant Black Women in Institute for Inclusion in the Legal Profession (co-authored Renee Turner) Review 2012: The State of Diversity and Inclusion in the Legal Profession, 148 -160 (2013)

Is this a Time for Hope and Change?: A Response to Professors Angela Onwuachi-Willig And Mario Barnes, 87 Indiana Law Journal 431 (2012).

Perspective and Point of View on Affirmative Action: A Response to Brilliant Disguise: An Empirical Analysis of a Social Experiment Banning Affirmative Action by Deirdre Bowen 85 Indiana Law Journal 1303 (2010).

It's More than Checking a Box (co-authored with Joseph Stahlman) 25 Winds of Change 19 (2010)

Change In Racial And Ethic Classifications Is Here: Proposal To Address Race And Ethnic Ancestry Of Blacks For Affirmative Action Admissions Purposes, 31 Hamlin Journal of Public Law & Policy 143 (2009)

Foreword: President Barack Obama Law & Policy Symposium 35 Thurgood Marshall Law Review 1 (2009)

Reflections On Justice Kennedy's Opinion In *Parents Involved*: Why

Fifty Years Of Experience Shows Kennedy Was Right 59 University of South Carolina Law Review 735 (2008)

Introduction to Symposium: Race Across Boundaries 24 Harvard BlackLetter Law Journal 1 (2008)

After Grutter v Bollinger-Revisiting the Desegregation Era from the Perspective of the Post-Desegregation Era 21 Constitutional Commentary 41 (2004)

The Road Not Taken in Brown: Recognizing the Dual Harm of Segregation 90 Virginia Law Review 1579 (2004)

The Racial Gap In Ability: From The Fifteenth Century To Grutter And Gratz 78 Tulane Law Review 2061 (2004)

African-Americans in the Context of International Perspective of Oppression 17 Temple International & Comparative Law Journal 1 (2003)

Equal Protection Challenges to the Use of Racial Classifications to Promote Integrated Public Elementary and Secondary Student Enrollments 34 Akron Law Review 37(2000)

Hopwood v State of Texas: Was this the African-American Nightmare or the African-American Dream? 2 Texas Forum on Civil Liberties and Civil Rights 97 (1996)

Revisiting the Supreme Court's Opinion in Brown v Board of Education from a Multiculturalist Perspective 96 Teachers College Record (Teachers College, Columbia University) 644 (1995)

A Multiculturalist's Advice to Integrationist About Rethinking Racially and Ethnically Separate Schools 81 American Bar Association Journal 108 (1995)

After the Desegregation Era: The Legal Dilemma Posed by Race and Education 37 Saint Louis University Law Journal 897 (1993)

A Reply to Cummings: Are the Racial Realists Forced to Embrace the Legal Rationales of the Liberal and Integrationist Structures? 20 Hastings Law Journal 783 (1993)

The Social Construction of Rape Victims: Stories About the Story of the Rape of Desiree Washington by Mike Tyson 1992 University of Illinois

Law Review 997 (1993). An edited version of this essay appears in BLACK MEN ON RACE, GENDER AND SEXUALITY: A CRITICAL READER (ed. Devon Carbado 1999)

Remedies for De Jure Segregation: Will the Supreme Court Allow the Remedy to Replicate the Disease published in May 1990 by the Brown Foundation for Educational Equity, Excellence and Research

Encyclopedia Entries:

“African American Education During the Civil Rights Era, 1954 To 1975” in African American Culture: From Dashikis to Yoruba (ed. Gerald Early, 2018)

“Affirmative Action” in Volume 1 A-C Encyclopedia of African American Popular Culture Affirmative Action, 14-16 (ed. Jessie Carney Smith, 2011)

“*Brown v Board of Education*” in Volume 1 A-C Encyclopedia of African American Popular Culture Affirmative Action, 204-7 (ed. Jessie Carney Smith, 2011)

“*Plessy v Ferguson*” in Volume 3 K-R Encyclopedia of African American Popular Culture Affirmative Action 1100-1102 (ed. Jessie Carney Smith, 2011)

“Affirmative Action” in Oxford: Encyclopedia of the Modern World (ed. Matthew Guterl, 2008)

“*Milliken v. Bradley* (Milliken I) 418 U.S. 717 (1974)” in ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES (David S. Tanenhaus et al., 2008)

“*Milliken v Bradley* (Milliken II) 433 U.S. 267” in ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES (David S. Tanenhaus et al., 2008)

“Afrocentric Schools” in 1 Encyclopedia of the American Constitution 58 (L. Levy et al. eds, 2d edition) (2000)

SELECTED LIST OF PAPERS OR TALKS PRESENTED:

The Future of D. E. I. and Affirmative Action in the United States delivered at National Chengchi University College of Law in Taipei, Taiwan on December 20, 2025.

How Caste Discrimination in South Asia and Enslavement Of Black People in the Us Became United Under Federal Anti-Discrimination Law delivered at the 9th Global Meeting: Slavery Past, Present and Future 2025, held at the University of Vrije Universiteit in Amsterdam on June 28, 2025.

Understanding Current Attacks on Diversity, Equity & Inclusion (DEI) delivered at the Urban League of Northwest Indiana, Inc. Annual Workshop entitled What is DEI and What is Not? held in Valparaiso University, Valparaiso, Indiana on March 6, 2025, in Indianapolis, Indiana.

Caste Discrimination as a Form of Race Discrimination under US Federal Anti-Discrimination Law delivered at the 2025 Maryland Discussion Group on Constitutionalism, “Schmooze” on the Concept of Caste held at the University of Maryland Carey School of Law on March 1, 2025

The Historical Relationship between the African-American Community and Oppression on the Indian Subcontinent for the 17th Dr. B. R. Ambedkar Memorial Lecture (Keynote Address) at the Jawaharlal Nehru University (JNU) in New Delhi, India sponsored by JNU and the Indian Institute for Dalit Studies on October 21, 2024.

Distinguishing Caste/Race Debate in the United States from India for the Dr. Ambedkar Memorial Lecture at Nagpur University, sponsored by Nagpur University in Nagpur, India on October 13, 2024.

Welcome Address at the 68th Dhammachakra Pravartan Din Celebration at Deekshaboomi in Nagpur, India to a crowd in excess of 60,000 people on October 12, 2024.

Contrast of Untouchability in India with Chattel Slavery in the United States at the Slavery Past, Present, and Future 8th Global Meeting held in Vienna, Austria on June 15, 2024.

Where Do We Go from Here at the Belinda Sutton Symposium, a Harvard Law School symposium, hosted by the Charles Hamilton Houston Institute for Race & Justice held at Harvard Law School in Cambridge, Massachusetts on April 11, 2024.

Critical Race Theory Explained at the University of San Diego School of Law, in San Diego, California on March 21, 2024.

Critical Race Theory Explained at the Diversity & Inclusion Symposium titled "Defend Democracy Demand Diversity Defeat Poverty" held at Valparaiso University in Valparaiso, Indiana on March 14, 2024.

The Benefits for the Black Community from Comparing their Liberation Struggle to that of Dalits in India at the faculty symposium of Indiana University Maurer Law School in Bloomington, Indiana on March 6, 2024.

What is the Purpose of Black History Month, sponsored by the Black Law Student's Association at the Joseph Rice School of Law of the University of South Carolina in Columbia, South Carolina on February 26, 2024.

The Rearticulation of the White Man's Burden and the African American Response presented with Professor Ahmed Lavalais, at the School of Transnational Law of Peking University in Shenzhen, China on December 22, 2023.

Legal Justifications for Incorporating Caste into University Non-Discrimination Policies at the 6th International Conference on the Unfinished Legacy of Dr. B. R. Ambedkar entitled Law, Caste and the Pursuit of Justice held at Brandeis University in Waltham, Massachusetts on October 21, 2023.

The Implications of the Supreme Court's Affirmative Action Decisions delivered as the Constitution Day Lecture at Presbyterian College, Clinton, South Carolina on September 12, 2023.

The Long-Term Consequences of the Supreme Court's Harvard Affirmative Action Decision delivered as Annual Ralph F. Fuchs Endowed Lecture Series on September 11, 2023 at Indiana University Maurer School of Law, Bloomington, Indiana.

Law Students' Success, Sense of Belonging and Well-Being: Empirical Insights for EDI Considerations at Law and Society's Annual Conference in San Juan, Puerto Rico held on June 2, 2023

California Legislation SB403 – Discrimination on the Basis of Caste Legal Town Hall sponsored by the Caste Equity Legal Task Force May 6, 2023 (my participation was by zoom)

The Historical Connection of Caste on the Indian Subcontinent to US Federal Anti-Discrimination Law, delivered at CLE Zoom Webinar on Caste Discrimination sponsored by the International Women's Rights and Diversity Committees of the Women Bar Association of the State of New York on April 17, 2023

The Historical Connection of Caste on the Indian Subcontinent to US Federal Anti-Discrimination Law (Keynote Address), delivered at the Conference entitled Dalit Rights and Dignity: Past, Present, and Future sponsored by Wake Forest University in Winston-Salem, North Carolina on April 13, 2023

Critical Race Theory & Democracy, presented at the Democratic Women of Mecklenburg County Monthly Meeting in Charlotte, North Carolina on April 12, 2023

Caste in the Diaspora: Challenges to the Recognition of Caste Discrimination in American and UK Equality Law, delivered with Annapurna Waughray, zoom presentation at the Socio-Legal Studies Association Annual Conference 2023, in session entitled Protected Characteristics and Inequality held at Ulster University's Magee campus, UK on April 5, 2023

Who Should Qualify for Reparations? Zoom Testimony given to The California Reparations Task Force delivered by zoom on March 3, 2023.

Present Legal Battles About Affirmative Action delivered by zoom at the University of Oregon School of Law on February 16, 2023

Critical Race Theory Explained by an Original Participant delivered at the Washington University in St. Louis sponsored by the School of Medicine Office of Diversity, Equity, & Inclusion as part of the Inclusive Excellence Speaker Series on February 10, 2023, in St. Louis, Missouri

Critical Race Theory Explained by an Original Participant delivered at the Washington University School of Law in St. Louis on February 9, 2023, in St. Louis, Missouri

Caste Discrimination in UK and US Law: Combating Invisible Discrimination Through Transatlantic Connections delivered at the 113th Annual Conference of the Society of Legal Scholars of the UK on September 9, 2022, in London, UK

Critical Race Theory Explained by an Original Participant delivered at the

Indianapolis Urban League Annual Indiana Statewide Education and Equity Convening on May 13, 2022, in Indianapolis, Indiana

The Importance of Subordination in India to the African American Struggle (Keynote Address) delivered in the Dr. Babasaheb Ambedkar Memorial Lecture at Savitribai Phule Pune University in Pune, India on April 22, 2022

Struggle Against Oppression by Dalits in India and its Significance for African Americans delivered to the faculty of the Economics Department of Savitribai Phule Pune University in Pune, India on April 20, 2022

Struggle Against Oppression by Dalits in India and its Significance for African Americans (Keynote Address) delivered in the “Dr. Nitin Raut International Lecture Series organized by the Rashtrasant Tukadoji Maharaj Nagpur University held at Nagpur, India on April 16, 2022.

Does US Federal Employment Law Now Cover Caste Discrimination Based on Untouchability? delivered by zoom to the faculty of the University of Florida School of Law on March 25, 2022

Explaining Critical Race Theory delivered by zoom during Open Conversations – Racism and Racial Justice sponsored by the Indiana State Bar Association on March 24, 2022

Critical Race Theory Explained delivered by zoom during the debate on Critical Race Theory in K-12 Education sponsored by the Federalist Society of the University of Illinois School of Law on March 23, 2022

Does US Federal Employment Law Now Cover Caste Discrimination Based on Untouchability? delivered to the faculty of the University of South Carolina School of Law on March 21, 2022

Critical Race Theory Explained by an Original Participant delivered at the 2022 Diversity, Equity & Inclusion Lecture delivered at College of Liberal Arts of Purdue University Fort Wayne on March 17, 2022

“From the 1930s to the 2020s: What Ice Cube’s Song “Endangered Species” Meant for Four Generations of Black Males” during Virtual Book Celebration of Fight the Power: Law and Policy through Hip-Hop Songs, William S. Boyd School of Law University of Nevada, Las Vegas, March 12, 2022

Critical Race Theory from the Perspective of an Original Participant

delivered at the Conference entitled Contest Over Educational Content at the Inaugural William Hubbard Conference on Law & Education held at the University of South Carolina Law School in Columbia, South Carolina on February 25, 2022.

Critical Race Theory Explained by One of the Original Participants (Keynote Address) delivered at Indiana University Social Justice Conference: A Journey Toward True Education, Zoom Webinar on January 16, 2022

Racial and Ethnic Ancestry of the Nation's Black Law Students: An Analysis of Data from the LSSSE Survey at American Association of Law School (AALS) Annual Meeting entitled "Freedom, Equality, and the Common Good" at the Works in Process Panel Zoom Webinar held on January 6, 2022

Everybody Hates Crit: A Look at Critical Race Theory Keynote Address as part of the Critical Conversations Series sponsored by the O'Neill School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana on September 10, 2021

Caste Analogy Remix presented at the "Globalizing Black Studies: Perspectives on Art, Literature, History and Culture" Virtual Conference, Co-hosted by Association of Comparative Studies between Chinese-Africana Literatures and Cultures, Department of African American and African Diaspora Studies, Indiana University, USA, and School of Law and Humanities, China University of Mining and Technology-Beijing in Beijing, China, on July 27, 2021

Caste Discrimination Under US Federal Employment Discrimination Law Keynote Address at the Conference entitled International Connections and Solidarity, sponsored by Discrimination Law Association of United Kingdom, Zoom Webinar Feb 17, 2021

History of the African-American Relationship to Oppression on the Indian Subcontinent: Where Dalits & Blacks Go from Here, Keynote Address at the Practice of Caste in USA, Zoom Webinar, sponsored by the Ambedkar King Study Circle of California August 1, 2020

The Intellectual Foundations of American Law delivered to the faculty of the School of Law & Humanities, China University of Mining and Technology, November 29, 2019 in Beijing, China

How the Limits of the African-American International Perspective

Limited Their Ability to Unite with Dalits and How to Overcome It delivered on the panel entitled Dalit Movement's Next Steps: Solidarity and Interaction with Others at the 48th Annual Conference on South Asia October 19, 2019 held at the University of Wisconsin-Madison

Affirmative Action v Positive Action: Past Outcomes and Future Viability in Acknowledged Multi-Racial Societies Keynote Address sponsored by BME Staff Network University of Oxford delivered at Faculty of Law, St. Cross Building, Oxford University on August 13, 2019 held in Oxford, United Kingdom

Common Struggles: The Benefits for African-Americans and Dalits from Comparing Their Struggles sponsored by the Federation of Ambedkarite & Buddhist Organisation UK delivered at the Ambedkar House on August 12, 2019 in London, United Kingdom

Beyond Critical Race Theory: African-American Struggle as Viewed from the Perspective of the Most Oppressed Group in Human History delivered on the panel entitled Origin Stories: The Creation, Goals and Capacities of International Human Rights Law and U.S. Civil Rights Law.” At the Conference entitled Common Cause: Synthesizing the Work of Human Rights and Civil Rights Scholars and Practitioners sponsored by Northern Kentucky Law Review on April 19, 2019 at NKU Chase College of Law

The Lasting Integration that Brown v Board Produced delivered at Conference entitled Brown’s Promise: 65 Years in the Making held at The Hugh F. Culverhouse Jr. School of Law at The University of Alabama on March 29, 2019 in Tuscaloosa, Alabama

Discussion Group: Role of Law as a Mechanism for or Barrier to Equity in Education at the American Association of Law Schools (AALS) Annual Conference entitled “Freedom, Equality, and the Common Goods” held on January 6, 2019 at Loyola University New Orleans College of Law

Why Compare the African-American Struggle in the US with the Dalit Struggle in India (Keynote Address) delivered at 4th International Dr. Ambedkar Convention and Matumoto Jichiro & Dr. Ambedkar International Convention sponsored by the Burakumin Liberation League, (BLL) of Japan, International Movement Against All Forms of Discrimination (IMADR), and Dr. Ambedkar International Mission (AIM) Global on September 22, 2018 held in Fukuoka, Japan

Fifty Years After the Assassination of Reverend Martin Luther King Jr.:

How is America Different Today from What We Thought it Would be 50 Years Ago (Keynote Address) sponsored by the IUPUI Equality Opportunity Committee delivered at Indiana University Purdue University-Indianapolis on April 5, 2018 in Indianapolis, Indiana

Because of Our Success book talk sponsored by Vice President of Diversity and Inclusion delivered at the University of Oregon School of Law on March 1, 2018 in Eugene, Oregon

How African-Americans have Inspired Liberation Struggles throughout the World, delivered on February 8, 2018 at Indiana University McKinney School of Law, Indianapolis, Indiana

A Critical Race Theory Perspective on Pay for Play delivered at the Conference entitled “Sport: Probing the Boundaries” as part of the Inaugural Meeting of the International Association for the Interdisciplinary Study of Sport held on December 3, 2017 in Vienna, Austria

Why Compare the African-American Struggle in the US with the Dalit Struggle in India delivered at the International Commission for Dalit Rights 2017 Annual Summit sponsored by the International Commission for Dalit Rights held on October 27, 2017 in Washington DC

Common Struggles: The Benefits of Comparing African-American And Dalit Oppression (Keynote Address) delivered at the “Quest for Equity”: Proceedings of the Dr B.R Ambedkar International conference “Reclaiming Social Justice; Revisiting Ambedkar” held on July 22, 2017 at Bangalore, India

The Social Construction of Liberation Struggles from an International Perspective delivered at the Conference entitled “Racial Justice Reform After Obama: Reconsidering Goals and Means,” sponsored by the Center for the Study of Race and Law at the University of Virginia School of Law held on June 7, 2017 at Charlottesville, Virginia

A Critical Race Theory Perspective on Pay for Play delivered to the faculty of the University of Iowa College of Law on March 24, 2017, Iowa City Iowa

Are African Boarding Schools the Answer for Indiana’s Urban Youth delivered at the Symposium on Best Practices in Educational Justice: Boarding Schools for Marginalized Youth organized by the Faculty of Human Sciences, University of Kasel held at Schloss Herrenhausen,

Hanover, Germany on November 8, 2016

The Enduring Integration School Desegregation Helped to Produced delivered at the conference entitled In Honor of Fred Gray: Making Civil Rights Law from Rosa Parks to the 21st Century sponsored by the Arthur W. Fiske Lecture Series of Case Western Reserve School of Law held at Case Western Reserve University School of Law on October 14, 2016

In Honor of Dr. Ambedkar from African-Americans (Keynote Address) delivered at conference entitled Dr. Amedkar's Vision for Democratic India: A Global Initiative for Concerted Action & Way Forward organized by the Ambedkar International Mission in association with the Centre for Dalit Studies held in New Delhi, India on May 15, 2016

Comparison and Contrast of Caribbean Immigrants To The United Kingdom and The United States, delivered at a conference entitled Slavery: Past, Present and Future 2nd Global Meeting held in Prague, Czech Republic on May 3, 2016

In Honor of Dr. Ambedkar from African-Americans delivered at the Conference in Celebration of the 125th Anniversary of Dr. B. R. Ambedkar organized by Dr. Ambedkar International Movement in Collaboration with the History Department of Barnard College Columbia University held at Barnard College, Columbia University, New York, New York on April 24, 2016

In Honor of Dr. Ambedkar from African-Americans Keynote Address delivered at the International Conference on Dr. Babasaheb Ambedkar's Thoughts organized by the Government of Maharashtra Social Justices and Special Assistance Department with the Dr. Babasaheb Ambedkar Research & Training Institute, Pune held at University of Mumbai, Mumbai, Maharashtra, India on April 14, 2016

Pay For Play From A Different Point Of View: Should Elite Black College Athletes Sacrifice Personal Gain For the Collective Interest of the Black Community delivered (with Professor Antonio Williams) at the Sports Project: 4th Global Meeting held at Mansfield College, Oxford University in Oxford, United Kingdom on September 26, 2015

Lessons Learned from Three Decades of Experience with the African-American Struggle in the US and Two Decades of Experience with the Dalit Struggle in India (Keynote Address) at the International Seminar entitled "Dalits and African-Americans in 21st Century: Learning from Cross-Cultural Experiences," organized by the Centre for Study of Social

Exclusion and Inclusive Policies, Dr Ambedkar Studies Centre, the National Law School of India University – Bengaluru; sponsored by the Indian Council for Social Science Research and held at the National Law School of India University in Bangalore, India on July 9, 2015

Lessons Learned from Three Decades of Experience with the African-American Struggle in the US and Two Decades of Experience with the Dalit Struggle in India (Keynote Address) at the International Symposium entitled “Struggles of Black Americans in the US and Dalits in India: Comparative Perspective,” Organized by A. N. Sinha Institute of Social Studies, Patna and held at A. N. Sinha Institute of Social Science in Patna, India on July 6, 2015

The History of Critical Race Theory in Context (Keynote Address) at the International Conference entitled “Critical Race Theory and Critical Dalit Studies,” organized by the University of Mumbai and the Dr. Ambedkar Center for Social Justice and held at the University of Mumbai in Mumbai, India on June 25, 2015

Contemporary Struggles of African-Americans in the United States (Keynote Address) at the International Workshop on “Caste and Race: Contemporary Perspectives,” organized by the Dr. Ambedkar Centre for Social Justice and the University of Mumbai and held at the University of Mumbai in Mumbai, India on May 21, 2015

What is the Purpose of Black History Month? (Keynote Address) for the Black History Month Celebration sponsored by Finance and Accounting Service of the Department of Defense delivered in Indianapolis, Indiana on February 24, 2015

Pay For Play From A Different Point Of View: Should Elite Black College Athletes Sacrifice Personal Gain For the Collective Interest of the Black Community delivered (with Professor Antonio Williams) at Midwest Black Law Students Association Regional Convention in Indianapolis, Indiana on February 21, 2015

The Rise and Fall of the One-Drop Rule: How the Importance of Color Came to Eclipse Race at the Mid-Atlantic People of Color Legal Scholarship Conference held at University of West Virginia School of Law at Morgantown, West Virginia on January 30, 2015

LSAC Data Reveals that Black/White Multiracials Outscore All Blacks on LSAT by Wide Margins at the Mid-Atlantic People of Color Legal Scholarship Conference held at University of West Virginia School of

Law at Morgantown, West Virginia on January 30, 2015

The Inherent Instability of Intersectionality (Keynote Address) at the conference entitled Intersectionality: A Space for Theoretical and Practitioner Discussion sponsored by Race in the Americas, held at the School of Oriental and African Studies (SOAS), University of London, in London, UK on November 23, 2014

Comparisons of Diversity in the Legal Profession in the US and the UK: Lessons We Can Learn (Keynote Address) at the symposium entitled State of Diversity and Inclusion in the Legal Profession of the United Kingdom sponsored by the Institute for Inclusion in the Legal Profession held in London, United Kingdom on April 17, 2014

African-American and Dalit Solidarity at the Celebration of the Birthday of Dr B.R. Ambedkar sponsored by the High Commission of India located in London and held at the India House in London on April 14, 2014

Changing Black Face of Affirmative Action at the symposium entitled State of Diversity and Inclusion in the Legal Profession sponsored by the Institute for Inclusion in the Legal Profession held in Houston, Texas on November 25, 2013

Changing Black Face of Affirmative Action at the symposium entitled State of Diversity and Inclusion in the Legal Profession sponsored by the Institute for Inclusion in the Legal Profession held in Washington, D. C. on November 13, 2013

Changing Black Face of Affirmative Action at the symposium entitled State of Diversity and Inclusion in the Legal Profession sponsored by the Institute for Inclusion in the Legal Profession held in Dallas, Texas on October 23, 2013

Changing Black Face of Affirmative Action at the symposium entitled State of Diversity and Inclusion in the Legal Profession sponsored by the Institute for Inclusion in the Legal Profession held in Houston, Texas on October 22, 2013

The Impact of Dr King's "I have a Dream Speech Fifty Years Later" (Keynote Address) at the symposium entitled Fiftieth Anniversary of the I Have a Dream Speech sponsored by the Indiana Historical Society held at Indianapolis, Indiana on August 26, 2013

Impact of Dr Ambedkar for African-Americans at the Symposium

Honoring the 100th Anniversary of Dr. Ambedkar Coming to Columbia University, held at Columbia University in New York City, New York on July 20, 2013

The History and Conceptual Elements of Critical Race Theory on the panel entitled Critical Race Theory: Examining its History and Looking Forward to its Future at the 2013 Annual Meeting of the American Educational Research Association held in San Francisco, California on April 28, 2013

A Tribute to Chief Justice Randall Shepard for His Impact on Diversifying the Indiana Legal Community at the conference entitled Diversity in Legal Education and the Legal Community: A Symposium Honoring Indiana Supreme Court Chief Justice Randall T. Shepard held at the Valparaiso Law School in Valparaiso, Indiana on April 13, 2013

The Rise and Fall of the One-Drop Rule on the panel entitled “Whiteness Defined” at the Southeast/Southwest People of Color Legal Scholarship Conference held at William H Bowen School of Law of Arkansas University held on April 5, 2013 at Little Rock, Arkansas

Redefining the Black Face of Affirmative Action: Implications for Ascendant Black Women as Prospective Students, Mothers and Companions at the 58th Annual Education Law Association Annual Conference held in Hilton Head, South Carolina on November 8, 2012

Religion as a Tool of Oppression (Keynote Address) at the Conference entitled Diversity, Discrimination and Social Exclusion in India and the USA sponsored by the Jindal School of Government and Public Policy and the Jindal Global Law School held at the Jindal Global Law School in Haryana, India on October 23, 2012

Religion as a Tool of Oppression (Keynote Address) at the Conference entitled Dalits and African Americans in 21st Century: Learning from Cross Cultural Experiences held at the Tata Institute for Social Science Research in Mumbai, India on October 14, 2012

How the Concept of “Black/African-American” is Undermining the Social Justice Concerns of Affirmative Action at the Conference entitled Vulnerabilities and Identities: An Uncomfortable Conversation held at Emory University School of Law in Atlanta, Georgia on September 14, 2012

How American Criminal Procedure Functions to a gathering of criminal

defense lawyers sponsored by the International Legal Foundation-West Bank in Ramallah, Palestine on August 6 & 7, 2012

A Comparative Perspective on Constitutional and Legal Provisions on Anti-discrimination Policies for African-Americans and Dalits at Dr. Ambedkar Anniversary Conference at Columbia University, New York held on May 5, 2012

Founding of the Journal of Law & Social Equality, introductory remarks at the inaugural conference for the Indiana Journal of Law & Social Equality's titled "Whether Social Equality" held on March 30, 2012

Three Perspectives on the I Have a Dream Speech (Keynote Address) delivered at the annual Indiana University-Purdue University Martin Luther King Jr Celebration in Indianapolis at Indiana University-Purdue University on January 16, 2011

Impact of the New DOE Guidelines for the Classification of Race and Ethnicity on Affirmative Action at the American Association of Law Schools (AALS) Presidential Program entitled *Law School Diversity in a Post-Racial World* at the AALS Annual Meeting entitled "Core Educational Values: Guideposts for the Pursuit of Excellence in Challenging Times" held in San Francisco, California on January 7, 2011

Change in Racial and Ethnic Classifications is Here: Proposal to Address Race and Ethnic Ancestry of Blacks for Affirmative Action Admissions Purposes at the SALT Biannual Teaching Conference entitled "Teaching in a Transformative Era: The Law School of the Future" held in Honolulu, Hawaii on December 11, 2010

Impact of the New DOE Guidelines for the Classification of Race and Ethnicity on Affirmative Action delivered on the panel entitled *Civil Rights in a Post-Racial Era?* at the Third National People Of Color Conference Our Country, Our World in a Post-Racial Era" held at Seton Hall Law School on September 10, 2010

New Federal Guidelines for Classifying Race and Ethnicity and Affirmative Action delivered at Workshop on "*Post Racial*" *Civil Rights Law, Politics and Legal Education: New and Old Color Lines in the Age of Obama* at the AALS Midyear Meetings in New York, New York on June 9, 2010

African American Liberation Struggle After the Election of Obama (Keynote Address) delivered at the International Conference on *Caste*

Discrimination, Affirmative Action, Transformative Social Movements in Independent India and Development of Human Capital in Emerging Economic Order held at the University of Mumbai and sponsored by the Law Faculty in Mumbai, India on April 24, 2010

What is the Purpose of Black History Month? (Keynote Address) for Black History Month Celebration sponsored by the Judges of the District Court of the Southern District of Indiana delivered at Federal Courthouse in Indianapolis, Indiana on February 5, 2010

The Obama Effect on Who is a Member of the African American Community delivered at the *Barack Obama Symposium* held at Thurgood Marshall School of Law at Texas Southern University, Houston, Texas on October 29, 2009

The Changing Racial and Ethnic Ancestry of Blacks on Affirmative Action delivered at the Conference entitled *The Role of Lawyers of Color: Past, Presented & Future* held at Texas Wesleyan University School of Law in Fort Worth, Texas on October 9, 2009

Can Boarding Schools in Ghana be the Next Major Educational Reform Movement for Urban Black School Children? as a work in progress at the *Fourteenth Annual LatCrit Conference* held in Washington D.C. and sponsored by the American University Washington College of Law and Latina and Latino Critical Legal Theory, Inc. on October 2, 2009

Impact of the New Department of Education Guidelines for the Classification of Race and Ethnicity on Blacks delivered at Hamline Journal of Public Law and Policy 2009 Spring Symposium entitled *Barriers to Justice: Responding to the Needs of America's Low-Income Population* at Hamline University School of Law in St. Paul, Minnesota on March 12, 2009

Can International Boarding Schools in Ghana be the Next Major Educational Reform Movement for Urban School Children (Keynote Address) delivered at *The Future of Education and Educational Equity in Communities of Color Symposium at the Mid-Atlantic People of Color Legal Scholarship Conference* held at Temple University School of Law in Philadelphia, Pennsylvania on January 24, 2009

Proposal For The Establishment Of An International Boarding School In Ghana As A Charter School delivered at National Summit on Interdistrict School Desegregation Conference entitled *Passing the Torch: The Past, Present, and Future of Interdistrict School Desegregation* Sponsored by

the Charles Hamilton Houston Institute for Race and Justice of Harvard Law School in Cambridge, Massachusetts in January, 2009

Solution to Problems of Urban Education for Some Students: Charter Schools as Boarding Schools in Developing Countries delivered at the *2008 Immigration Law & Policy Symposium* at Thurgood Marshall School of Law at Texas Southern University, Houston, Texas on November 7, 2008

Demise of The Talented Tenth: Affirmative Action and The Overrepresentation Of Black Biracials And Black Immigrants On Affirmative Action delivered at the *14th Annual National Conference on Diversity, Race & Learning* held at The Ohio State University on May 6, 2008

Reflections on Justice Kennedy's Opinion In *Parents Involved: Why Fifty Years of Experience Shows Kennedy Was Right* delivered at Symposium entitled *The Roberts Court & Equal Protection: Gender, Race, and Class* held at the University of South Carolina School of Law on February 29, 2008

Lessons Learned from Comparing the Application of Constitutional and Federal Discrimination Laws to Higher Education Opportunities of African-Americans in the U.S. with Dalits in India delivered at a Symposium entitled *The Black Community in the New Millennium* at Harvard Law School on February 23, 2008

Demise of the Talented Tenth: Affirmative Action and the Overrepresentation of Black Biracials and Black Immigrants on Affirmative Action delivered at a Symposium entitled *The School Desegregation Cases and the Uncertain Future of Racial Equality* at The Ohio State University Law School on February 21, 2008

Demise Of The Talented Tenth: Affirmative Action And The Overrepresentation Of Black Biracials And Black Immigrants On Affirmative Action delivered at a Symposium entitled *The Future of Affirmative Action: Seattle No 1, Race, Education and the Constitution* at the University of Miami Law School on February 1, 2008

What is the Purpose of Black History Month? (Keynote Address) for Black History Month Celebration delivered at DePauw University in Greencastle, Indiana on February 12, 2008

Demise Of The Talented Tenth: The Implications Of The

Overrepresentation Of Black/White Biracials And Black Immigrants Among Blacks Admitted To Selective Colleges, Universities And Graduate Program Under Affirmative Action delivered to the faculty of the University of Washington Law School in St. Louis, Missouri on November 2, 2007

What is the Purpose of Black History Month? (Keynote Address) for Black History Month Celebration delivered at Duke Law School in Raleigh-Durham, North Carolina on Thursday, February 8, 2007

The Re-Examination of Brown v Board of Education From the Perspective of the Post-Desegregation Era (Keynote Address) for the Constitutional Day Celebration at California Polytechnic Institute in San Obispo, California on Thursday, November 2, 2006

The African-American Perspective on the Benefits of Diversity delivered at the National Law School of India University in Bangalore, India in May 19, 2006

The Contrasting Treatment of Affirmative Action in India and the United States delivered at the Forum for Dalit Literature sponsored by the Centre for Dalit Studies in Hyderabad, India in May 17, 2006

Why is School Choice Expanding?: The Constitutional Inevitability delivered at the Conference entitled *Meeting the Challenge of Grutter: Affirmative Action in Twenty-Five Years* held at Moritz College of Law, The Ohio State University in Columbus, Ohio in February 6, 2005

The Golden Anniversary of Brown v Board of Education: Celebration or Condemnation? (Keynote Address) delivered at the House Chamber of the Indiana State House as part of the Ceremony to Celebrate the Fifty Anniversary of *Brown v Board of Education* sponsored by the Justices of the Indiana Supreme Court and the Indiana Civil Rights Commission on May 17, 2004

Race, Ethnicity, and the Law delivered at Indiana State University in Terre Haute, Indiana sponsored by the Martin Luther King, Jr. Commemorative Coalition, Inc. on March 15, 2004

Affirmative Action in Higher Education from the Perspective of the Road Not Taken in Brown v Board of Education delivered at the symposium entitled *50 Years of Brown v Board of Education* held at the University of Virginia School of Law in Charlottesville, Virginia on February 20, 2004

Affirmative Action in Higher Education from the Perspective of the Road Not Taken in *Brown v Board of Education* delivered at the symposium entitled *Race in Educational Policy: A Constitutional Examination* held at the Loyola University-Chicago School of Law on March 13, 2004

The Desegregation Era from the Perspective of the Post-Desegregation Era delivered at Purdue University in West Lafayette, Indiana on February 5, 2004

Re-examination of Reverend King's I Have a Dream Speech in a Post-Desegregation Era delivered at Vanderbilt Law School in Nashville, Tennessee as the *Fifteenth Annual Martin Luther King Lecture Series* on January 22, 2004

Reexamination of *Brown V Board of Education* with a Post-Desegregation Awareness delivered at the symposium entitled *Brown v Board of Education at Fifty Years* held at the University of Toledo Law School in Toledo, Ohio on October 31, 2003.

The Supreme Court's University of Michigan Decisions: Background and Critical Issues in the Cases delivered at the Conference entitled *The University of Michigan Cases: The Message and Meaning for Affirmative Action* sponsored by the American Association for Affirmative Action, The Indiana Affirmative Action Association and the Indiana Industry Liaison Group held in Indianapolis, Indiana on September 29, 2003

Affirmative Action in Higher Education: Yesterday, Today and Tomorrow from the Perspective of the Road not Taken in *Brown v Board of Education* delivered at the symposium entitled *From Brown to Grutter: Affirmative Action and Higher Education in the South* held at Tulane Law School in New Orleans, Louisiana on September 27, 2003

Diversity and the African-American Experience in America with Racial Subordination in the United States: Lessons for Dalits in India delivered at the symposium entitled *Diversity and Affirmative Action in the Era of Privatisation (A National Seminar on Scheduled Castes, Scheduled Tribes and Other Backward Classes and their Share in the Nations Wealth, its Institutions and Transformative Processes)*” organized by Devaraj Urs Research Institute, Government of Karnataka and the Centre for the Study of Casteism, Communalism and Law held at the National Law School of India University, Bangalore, India on April 18, 2003

The Multiconsciousness Approach to the Social and Cultural Environment of African-American Public School Students delivered at the *Louis L.*

Redding Civil Rights Symposium, held at the University of Delaware on October 5, 2001

Equal Protection Challenges to Racial Classifications in Public Elementary and Secondary Education delivered at the symposium entitled “*Current Direction of School Desegregation*” held at the Byron White Center of Constitutional Law at University of Colorado Law School in Boulder, Colorado in October, 2000

Equal Protection Challenges to Racial Classifications in Public Elementary and Secondary Education delivered at the symposium entitled *Education and the Constitution: Shaping Each Other and the Next Century* at University of Akron School of Law Constitutional Center in March, 2000

Comparison of Affirmative Action in the United States to the Reservation System in India delivered at the symposium entitled *Modern India’s Personal Law* at Indiana University in Bloomington, Indiana in March, 1999

Current Equal Protection Issues in Elementary and Secondary Education delivered to the Indiana Commission on Civil Rights in March, 1999 in Indianapolis, Indiana

Globalization and Cultural Conflict delivered at Indiana University School of Law conference entitled *Globalization at the Margins: Perspectives on Globalization from Developing States* in Bloomington, Indiana in January, 1999

Critical Race Theory as a Multiperspective Analysis: An African-American Journeys Through India delivered at Cornell Law School in Ithaca, New York in March of 1998

Critical Race Theory as a Multiperspective Analysis: An African-American Journeys Through India delivered at the University of San Diego School of Law’s faculty colloquium in April of 1998 in San Diego, California

Critical Race Theory as a Multiperspective Analysis: An African-American Journeys Through India delivered at the National People of Color Conference held at John Marshall Law School in Chicago, Illinois in March of 1999

The Implications of the Equal Protection Clause for the Mandatory

Integration of Public School Students delivered at Dickinson Law School in Carlisle, Pennsylvania as part of its Visiting Scholar's Series in November of 1996

The Implications of the Equal Protection Clause for the Mandatory Integration of Public School Students delivered at Northwestern Law School faculty colloquium in December of 1996

The Multicultural Analysis of Race, American Society and the Law delivered at *Critical Race Theory Workshop* at Temple Law School in Philadelphia, Pennsylvania in June of 1995

The Dilemma of Legal Discourse for Public Educational Responses that Focus on African-American Males delivered at Capitol University Law School in Columbus, Ohio in November of 1993

A Reexamination of School Choice as the Educational Solution for African-American Students at the University of Illinois School of Law in Champagne, Illinois in April of 1993

Do African-Americans Need Immersion Schools?: The Paradoxes Created by the Conceptualization by Law of Race and Public Education delivered at the Midwestern People of Color Legal Research Conference in March of 1992

Do African-Americans Need Immersion Schools?: The Paradoxes Created by the Conceptualization by Law of Race and Public Education delivered at the *Law and Society Research Workshop* in December of 1991

Has the Supreme Court Allowed the Cure for De Jure Segregation to Replicate the Disease delivered at the *Critical Race Theory Workshop* at University of Colorado Law School in June of 1991

Has the Supreme Court Allowed the Cure for De Jure Segregation to Replicate the Disease delivered at the *Midwestern People of Color Legal Scholarship Conference* in March of 1991

A Victim's Perspective of Unitary Status delivered at *Law and Society's Annual Conference* in May of 1989

Theoretical Justifications for Coercive Intervention By the State in the Parent-Child Relationship at CLE Seminar for Guardian Ad Litem program in January of 1988 in Bloomington, Indiana

SELECTED LIST OF PANEL AND WORKSHOP APPEARANCES:

Current Status of Anti-Caste Legislation in the United States panel at the South Asian Bar Association of North America Annual Conference held in Denver, Colorado on June 20, 2025

Understanding and Addressing Caste Discrimination in U.S. Courts panel participated virtually at the National Association of Women Judges Webinar held on June 12, 2025

Controversy Over Caste: When the Move to Strengthen Anti-Discrimination Laws Meets History, Culture, and Politics at the National Asian Pacific American Bar Association (NAPABA) in Seattle, Washington on November 8, 2024.

Categories of Race & Caste panel at the Law and Society Association Annual Meeting with the theme Unsettling Territories: Tradition and Revolution in Law and Society held in Denver, Colorado on June 9, 2024.

Looking Forward & Reasons for Optimism panel at the 2024 Conference on Race, Class, Gender, and Ethnicity – Affirmative Action Overturned: The Changing Landscape of Race and Education sponsored by North Carolina Civil Rights Law Review and held at the University of North Carolina School of Law in Raleigh, North Carolina on February 23, 2024.

Book Launch Commentator of book by D. Marvin Jones entitled *The Presumption: Racial Injustice in the United States* held at the University of Miami School of Law in Coral Gables, Florida on February 22, 2024.

Caste Discrimination and U.S. Law zoom roundtable discussion sponsored by the South Asia Committee of the American Association of Law Schools held on April 20, 2023

Critical Race Theory & Diversity, Equity, and Inclusion Education in Public Schools sponsored by the University of Miami Law School and its Social Justice Law Review held at University of Miami Law School in Miami, Florida (my participation was by zoom) on April 4, 2023

Affirmative Action sponsored by the American Constitutional Society of the Northwestern School of Law held at Northwestern School of Law in Chicago, Illinois on February 24, 2023

University of South Carolina School of Law Access to Activism sponsored by Black Law Students Association held in Columbia, South Carolina on February 20, 2023.

The Future of Race in Admissions as an American Association of Law Schools (AALS) Hot Topic Program held at the Annual Conference of the AALSS in San Diego, California on January 5, 2023

Congressional Briefing on Protections Against Caste Discrimination Under Attack sponsored by Indian American Muslim Council by zoom held on November 16, 2022

Affirmative Action in the Shadow of *Students for Fair Admissions v. President & Fellows of Harvard* sponsored by the Illinois Federalist Society at University of Illinois, College of Law held at the University of Illinois College of Law in Champaign-Urbana, Illinois (my participation was by zoom) on November 2, 2022

Round Table Discussion on Current Developments Regarding Legal Aspects of Caste Discrimination held at the 50th Annual Conference on South Asia in Madison, Wisconsin (my participation was by zoom) on October 22, 2022

Legality of Caste Protection held at the Caste in Higher Education zoom webinar sponsored by National Academic Coalition for Caste Equity (NACCE) held on October 14, 2022.

Caste in the United States: A New Civil Rights Challenge for Academic and the Workplace zoom webinar sponsored by the Berkeley Center on Comparative Equality & Anti-Discrimination Law at the University of California Law School at Berkeley held on September 16, 2022.

Caste-based Employment Discrimination, Labor Exploitation and Immigration Justice sponsored by International Committee on Dalit Rights by zoom held on August 24, 2022

Red, White & Black: Reflections on How Black Struggle Shaped White America, zoom webinar sponsored by ABA Section of Civil Rights and Social Justice and Co-Sponsored by ABA Center for Public Interest Law, ABA Coalition on Racial and Ethnic Justice, ABA Standing Committee on Public Education on September 7, 2021.

Learning From Cross-Cultural Experiences: A Global Perspective, zoom conference organized by the University of Michigan Women of Color

Task Force for the 2021 Juneteenth Celebration, Ann Arbor, Michigan held on June 19, 2021

Invisible Apartheid: What You Need to Know to Be an Ally in The Fight Against Caste Discrimination zoom webinar organized by American Bar Association's Civil Rights and Social Justice Program, Washington DC, May 18, 2021

Decolonising the Law Discussion Group zoom webinar at the Faculty of Law at Oxford University, Oxford, United Kingdom held on May 13, 2021

Global Civil Rights: Shared Inspiration, zoom panel discussion on Civil Rights Movement in the United States, Northern Ireland, and Across the Globe sponsored by Fordham Black Law Students Association, Irish Law Students Association and Latin American Law Students Association held on April 28, 2021

World Bank Series on Race and Caste zoom conference sponsored by Social Inclusion Global Solutions Group and the SAR Sustainable Development Working Group on Racism of the World Bank held on April 27, 2021

Discussion of What it is Like to be a Person of Color Pioneer in Law, zoom panel discussion sponsored by Indiana Journal of Law & Social Inequality held on March 24, 2021

Race, Caste, and Inequality: A Conversation with Isabel Wilkerson zoom webinar sponsored by Office of the Vice President for International Affairs of Indiana University, the IU India Gateway in New Delhi, the Office of the Provost, the Office of the Vice President for Diversity, Equity, and Multi-Cultural Affairs, the Dhar India Studies Program, and the Center for Research on Race & Ethnicity in Society held on Feb 24, 2021

Food Security and Poverty Alleviation in India, zoom webinar sponsored by the IUPUI Sustainable Development Goals Global Conversations, held on Feb 23, 2021

When Language Excludes and Discriminates zoom webinar sponsored by event hosted by United Nations Office of the High Commissioner for Human Rights held on October 8, 2020

Sustaining Solidarities: Dalit, Black & Muslim Lives in an Era of

Uncertainty zoom webinar organized by the Dhar India Studies Department of Indiana University, Bloomington, Indiana held on October 2020

Strategic Approaches to Collaborate and Combat Racial Injustice and Caste Discrimination zoom webinar sponsored by International Commission for Dalit Rights held on September 26, 2020

Confronting Racism: Global Solidarities, zoom webinar sponsored by the Center for Race and Ethnic Studies at Indiana University, Bloomington held on August 11, 2020

Caste in the Valley: Experiencing Discrimination on Foreign Land zoom webinar sponsored by the Global Initiative for Equity & Justice held on August 8, 2020

Race Resistance and Civil Change: BLM and Beyond zoom webinar sponsored by the Resistance Studies Initiative of University of Massachusetts Amherst held on July 25, 2020

Affirmative Action in Light of the Harvard Case panel discussion sponsored by the Pomona Student Union of Pomona College at Pomona College in Pomona, California held on December 6, 2018

State of NCAA Amateurism – Should Athletes Get a Bigger Slice of the Pie?, panel discussion at the 38th Annual Black Entertainment & Sports Lawyers Association Conference entitled Harnessing Our Collective Power for Greatness in Cabo San Lucas, Mexico held on November 8, 2018

Workshop on Professional Responsibility: Discussion Groups: The Ethics of Legal Education at the Southeastern Association of Law Schools Annual Conference in Fort Lauderdale, Florida held on August 9, 2018

Writing Connection Workshop: Discussion Group: Promoting Inclusion and Equity: Connecting Disciplines, Legal Education and the Legal Profession at the Southeastern Association of Law Schools Annual Conference in Fort Lauderdale, Florida held on August 8, 2018

Roundtable Discussion - What are the Benefits of Comparing the African-American Struggle in the United States to the Dalit Struggle in India at 2018 Annual Meeting of Law and Society entitled Law at the Crossroads in Toronto, Canada held on June 8, 2018

“Children of Loving” panel discussion at the conference entitled “Fifty Years of Loving v. Virginia and the Continued Pursuit of Racial Equality” sponsored by the Fordham Law Review and the Center on Race, Law & Justice at Fordham Law School in New York, New York held on November 3, 2017

Discussion Group: Preventing and Reducing Stereotype Threat in Law Schools at the Southeastern Association of Law Schools Annual Conference in Boca Raton, Florida held on August 2, 2017

“College Sports and the Law” at 66th Annual Meeting of the Seventh Circuit Bar Association and Judicial Conference of the Seventh Circuit in Indianapolis, Indiana held on May 2, 2017

Discussion Group: Student Assessment: Tips and Tricks from the Trenches at the AALS Annual Meeting entitled “Why Law Matters” in San Francisco, California held on January 4, 2017

“Synergizing Efforts: The Role of Academia, Social Activism, Policy, Police Departments, and Legal Aid in Addressing Subjective Policing and Police Violence” organized by the Journal of Law and Social Equality and at Indiana University Maurer School of Law held on October 21, 2016

“History of Indianapolis School Desegregation” as part of the Community Conversation on the Indianapolis Public Schools sponsored by Chalkbeat, WFYI, the Marion County Central Library and the Indianapolis Star in Indianapolis, Indiana held on September 17, 2016

Discussion Group: Workshop on Constitutional Law: Discussion Group on Boundaries of the “Right to Bear” Arms at the Southeastern Association of Law Schools Annual Conference in Amelia Island, Florida held on August 6, 2016

Discussion Group: Race and Federalism at the Southeastern Association of Law Schools Annual Conference held in Amelia Island, Florida held on August 4, 2016

“From the Civil Rights Movement to Black Lives Matter” moderator of panel discussion at the conference entitled Toward Justice: Turning Points in Social Movements Past and Future sponsored by the Journal of Law & Social Equality at Indiana University Maurer School of Law held on April 8, 2016

Discussion Group: International Comparative Inequality at the

Southeastern Association of Law Schools Annual Conference in Boca Raton, Florida held on July 27, 2015

“Perspectives on the Theme” at International Seminar entitled “Dalits and African-Americans in 21st Century: Learning from Cross-Cultural Experiences,” organized by the Centre for Study of Social Exclusion and Inclusive Policies, Dr Ambedkar Studies Centre, the National Law School of India University – Bengaluru; sponsored by the Indian Council for Social Science Research delivered in Bangalore, India held on July 9, 2015

Roundtable Discussion Contrasting the Experiences of African-Americans with Oppression in the US with that of Dalits in India with Scholars from Banaras Hindu University and Mahatma Gandhi Kashi Vidyapith University at Mahatma Gandhi Kashi Vidyapith University in Varanasi, India held on July 3, 2015

Roundtable Discussion Contrasting the Experiences of African-Americans with Oppression in the US with that of Dalits in India with scholars of the Indian Institute for Dalit Studies at Indiana University Campus, Gurgaon, India held on June 29, 2015

“Bigger Thomas to Urban Thug: The Black Criminal in the White Mind at 2015 Law and Society Annual Conference in Seattle, Washington held on May 28, 2015

“Legislation Approaches to Ending Caste, Work, and Descent-based Discrimination” at the Global Conference on Defending Dalit Rights sponsored by International Commission on Dalit Rights at Trinity Washington University in Washington DC held on March 20, 2015

“Why International Boarding Schools Should be a Major Educational Reform Movement” presented at panel discussion on Contemporary Issues in Law, Race, and Education at the Southeastern Association of Law Schools Annual Conference at Amelia, Island, Florida held on August 4, 2014

“Defining Multiracialism and its Impact on the Law Roundtable Discussion” at the Southeastern Association of Law Schools Annual Conference at Amelia, Island, Florida held on August 1, 2014

Delivered talk entitled “African-American and Dalit Solidarity” at the Celebration of the Birthday of Dr B.R. Ambedkar sponsored by the Indian Community Center of London in Southall, London held on April 11,

2014

Delivered talk entitled “Performance of Blacks by Race on the LSAT at the panel entitled “Affirmative Action in Education: How It Began and Where We Are Today” at the symposium entitled Diversity in Education and the Future of Affirmative Action sponsored by the Review of Law and Social Change held at New York University (NYU) Law School in New York, New York held on April 4, 2014

Delivered talk on “Rise and Fall of the One-Drop Rule” on the panel entitled “Representing and Remembering Slavery in the Americas” at the symposium entitled Skin Tone, Colourism and Passing Conference sponsored by the Centre for Ethnicity and Racism Studies held at Leeds University, Leeds, United Kingdom held on March 8, 2014

Delivered talk entitled “Changing Racial Ethnic Ancestry of Blacks on Affirmative Action” presented during the panel discussion entitled “Access to Legal Education” at the American Association of Law School (AALS) Annual Conference held in New York, New York on January 5, 2014

“Roundtable - Fear of Hip-Hop Planet: Race, Space and the New Racism” at 2013 Law and Society Annual Conference held in Boston, Massachusetts on May 31, 2013

“Race, Class, and Crime” at the Inaugural Center for African American Studies Conference entitled Critical Issues in Black Studies: Race in Context held at the University of Texas at Arlington on May 3, 2013

“How to Write and Find a Publisher for an Academic Book” at the Southeast/Southwest People of Color Legal Scholarship Conference held at William H Bowen School of Law of Arkansas University in Little Rock, Arkansas held on April 5, 2013

“40 Years After Rodriguez, 35 Years After Bakke: Education, Equality and Fundamental Rights” at the Sections on Constitutional Law and Educational Law Joint Program at the 2013 AALS Annual Meeting in New Orleans, Louisiana held on January 4, 2013

Inter Caste and Inter Race Marriage and Relations Learning from Experiences on Affirmative Action: A Dialogue between scholars of the Indian Institute of Dalit Studies, Indiana University, Michigan State University and the University of Wisconsin at the Indian Institute of Dalit Studies in New Delhi, India held on October 24, 2012

Moderator and panelist for the Roundtable entitled “The Obama Administrations Effect on Underrepresented Minorities” at Law and Society's Annual Conference in Honolulu, Hawaii held on June, 2012

“Redefining the Face of Diversity-The Status of Black Woman Lawyers” at the National Summit of Black Women Lawyers, 25th Anniversary of the Black Women Lawyers Associations of Greater Chicago in Chicago, Illinois held on April 13, 2012

“Pursuing Academic Appointments” at the National Summit of Black Women Lawyers, 25th Anniversary of the Black Women Lawyers Associations of Greater Chicago in Chicago, Illinois held on April 13, 2012

The Impact of Charter Schools on Public Schools discussed at a panel on current issues in education at the NAACP Indiana State Summit on Education in Bloomington, Indiana held on August 13, 2011

Roundtable Discussion: African American and Dalit Scholars Compare Their Respective Liberation Struggles at the Joint Conference of the Association for Asian Studies & International Convention of Asia Scholars in Honolulu, Hawaii held on March 29, 2011

Commentator on paper of Professor Angela Onwuachi-Willig and Mario Barnes entitled “Employment Law: Antidiscrimination Law Under a Black President in a ‘Post-Racial’ America?” delivered at the Conference entitled *Labor and Employment Law Under the Obama Administration: A Time for Hope and Change?* at Indiana University Maurer School of Law, Bloomington, Indiana held on November 13, 2010

“The Changing Racial and Ethnic Ancestry of Blacks on Affirmative Action” on the panel entitled The Change We Need for Students of Color: Law, Critical Race Theory & the Future of Equality of Opportunity held at the Fourteenth Annual LatCrit Conference titled “Outsiders Inside: Critical Outsider Theory and Praxis in the Policymaking of the New American Regime” in Washington D.C. and sponsored by the American University Washington College of Law and Latina and Latino Critical Legal Theory, Inc. held on October 3, 2009

“Critical Race Theory and the Struggle for Equality in Brazil, India and the U.S.” at the 2009 Global Affirmative Action Praxis Project Transnational Seminar sponsored by the African American Policy Forum at UCLA School of Law in Los Angeles, California held on June 2009

Moderator and panelist for “Changing the Game: Barack Obama and the New Politics of Race” at Law and Society's Annual Conference in Denver, Colorado held on May 2009

“Post-Tenure Strategies” at the Midwestern People of Color Legal Scholarship Conference held at Iowa University School of Law, in Iowa City, Iowa held on May 8, 2009

“The Indianapolis Interdistrict Desegregation Experience” delivered at National Summit on Interdistrict School Desegregation Conference entitled *Passing the Torch: The Past, Present, and Future of Interdistrict School Desegregation* Sponsored by the Charles Hamilton Houston Institute for Race and Justice of Harvard Law School in Cambridge, Massachusetts held on January, 18, 2009

“Critical Race Theory at 20 Years: Lessons for American Schools” at the Second Annual EPIC-EPRU Fellows Research Presentations at University of Colorado in Boulder, Colorado held on October, 2008

“Percolating thoughts” at the Midwestern People of Color Legal Scholarship Conference entitled “From Scholarly Pages to Political Stages: Law Writing for Political Change” held at Hamline University School of Law in St. Paul, Minnesota held on June, 2008

Review of book entitled “Race, Sex, and Suspicion: The Myth of the Black Male” by Donald M. Jones at Law and Society's Annual Conference in Berlin, Germany held on July 2007

“Equality, Affirmative Action and Gender Issues” at the conference entitled Comparative Constitutional Traditions in South Asia sponsored by the Paul H. Nitze School of Advanced International Studies (SAIS), The Johns Hopkins University in London, England held on November 16, 2006.

“What Are Solutions? Pipeline of Colleges and Law Schools: The Future of Minority Admissions, Diversity, Discrimination and the Search for a New Paradigm of Inclusion” at the Wiley A. Branton Issues Symposium, Part II, sponsored by the National Bar Association in Little Rock, Arkansas held on November 4, 2006

"The Dream of Defending Brown: High Stakes Testing, Resegregation, and the Disenfranchisement of Black students in K-12 Schools" at the

Wiley A. Branton Issues Symposium, Part II, sponsored by the National Bar Association in Little Rock, Arkansas November 3, 2006.

United States Congressman Alexander Green's sponsored Brain Trust titled, "Is There a Rebirth of Lawful Racial Segregation" as part of the Congressional Black Caucus Foundation, Inc., Annual Legislative Conference, titled "*Changing Course, Confronting Crises, Continuing the Legacy*", at the Washington Convention Center, Washington, D.C. held on September 8, 2006

Debates on Reservations in the Indian Context" at the National Law School of India University organized by the Center for the Study of Casteism, Communalism and Law, in Bangalore, India held on May 15, 2006

"From Dred Scott to Rosa Parks and Hurricane Katrina: Where Do We Go From Here?" at the 2006 American Bar Association Midyear Meeting in Chicago, Illinois held on February, 2006

"Human Rights" at the Mid-Atlantic People of Color Legal Scholarship Conference held at Brandeis School of Law at the University of Louisville in Louisville, Kentucky held on February 2005

"From Kansas to Michigan 1954-2003" held at Indiana University South Bend in South Bend, Indiana held on October, 2004

American Association of Law Schools (AALS) Section on Law and Education: Topic "*Brown v Board of Education* at Fifty Years" at the AALS Annual Conference in Atlanta, Georgia held on January, 2004

"Affirmative Action after the University of Michigan Decision: A Conversation" at Southern Illinois University School of Law in Carbondale, Illinois held on November 18, 2003

"Post-Tenure Strategies" at the Midwestern People of Color Legal Scholarship Conference held at Cleveland-Marshall College of Law, Cleveland, Ohio on October 25, 2003

"Unconscious Racism: Does it Affect the Judicial System of Indiana" at the Annual Meeting of the Judicial Conference of Indiana in Indianapolis, Indiana and Sponsored by the Indiana Judicial Center held on September 12, 2003

"Affirmative Action in Higher Education-The Supreme Court Decides" at

the conference entitled “A Matter of Justice” Sponsored by the Indiana Continuing Legal Education Forum in Indianapolis, Indiana held on June 20, 2003

“Forum on Diversity and Affirmative Action: Then and Now in Higher Education and Employment” Sponsored by The Indianapolis Professional Association and the Marion County Bar Association in Indianapolis, Indiana held on March 29, 2003

“The Future of Legal Scholarship of People of Color” at the Midwestern People of Color Legal Scholarship Conference in Sedona, Arizona held on March 31, 2000

“How to Achieve the Beloved Community” at the conference entitled “Education in Virginia: Access, Diversity and the Law Conference” at Norfolk State University in Norfolk, Virginia held on October 23, 1997

“Forging a 21st Century Agenda for African American Men: Finding Our Own Solutions” at the Fifth Annual Conference of National Council of African American Men, Inc. in Indianapolis, Indiana held on October 12, 1995

Future of Affirmative Action and the African-American Community After *Adarand Constructors, Inc. v Pena* and *Miller v Johnson* at the Marion County Bar Association's Conference entitled "Diversity and Affirmative Action" in Indianapolis, Indiana held in September 1995

American Association of Law Schools (AALS) Annual Conference, Section on Curriculum and Research panel discussion entitled “A Critical Race Theory Analysis of Bankruptcy Law” in New Orleans, Louisiana held in January 1995

Torts Section of the Society of American Law Teacher's Teaching Conference entitled "Diversity in the Law School Curriculum" at the University of Minnesota School of Law in Minneapolis, Minnesota held in September 1994

“Brown Plus Forty: The Promise Conference” at the Metropolitan Center for Urban Education, New York University Law School in New York, New York held in April, 1994

“The Impact of *Brown v Board of Education* Forty Years Later” at the American Bar Association Mid-year Meeting in Kansas City, Missouri held in February, 1994

“Postmodernism, Race and American Society” at the Critical Race Theory Workshop held in Oakland, California held in June, 1993

"Reconceptualizing Race: Civil Rights Advocacy in the 'New Democratic Politics'" at New York University School of Law in New York, New York in April, 1993.

“Incorporating Race in the Curriculum” at Midwestern People of Color Legal Scholarship Conference held at Case Western School of Law in Cleveland, Ohio in March, 1993

“Ideological Implications of the Supreme Court's *De Jure* Segregation Termination Opinions” at the Thrower Symposium at Emory Law School in Atlanta, Georgia in March 1993

AALS Section on Law and Education: Topic “Diversity, Desegregation and Affirmative Action in Higher Education” in San Francisco, California held in January, 1993

“The Legacy of Brown v Board of Education” at sponsored by the Hastings Law School in San Francisco, California held in January, 1993

“Strategies for Tenure” at the Midwestern People of Color Research Conference in Chicago, Illinois held in March, 1992

“Race, Sexuality and Pop Culture” and “Race and Public Education” at the Race Consciousness and Legal Scholarship Conference at the University of Illinois School of Law in Champagne, Illinois held in February, 1992.

“Current Status of Desegregation” at the Minority Law Section Meeting of the AALS in New Orleans held in September of 1991

“Status of Integration of Public Education” at the Critical Race Theory Workshop at the University of Colorado School of Law in Boulder, Colorado held in June, 1991

“Liability of Colleges and Universities for Alcohol and Substance Abuse” at Eastern Illinois University in February of 1990

“Desegregation and its Impact on Historically Black Colleges” at Critical Race Theory Conference in Madison, Wisconsin held in June of 1989

SELECTED HONORS, AWARDS & INFORMATION

1. Indiana University Inaugural Inclusive Excellence Award awarded by Bloomington Faculty Council's Diversity, Equity and Inclusion Committee in April 2021.
2. Legacy Award for the 30th Anniversary of the Hudson & Holland Scholars Program provided by the Hudson and Holland Program in May 2018. Indiana University Inclusive Excellence Award awarded by Bloomington Faculty Council's Diversity, Equity and Inclusion Committee in April 2021.
3. Black Law Student Association Indiana University Maurer School of Law Award for Invaluable Mentorship, Guidance & Generosity at Graduation Prayer Breakfast May 2018.
4. Black Law Student Association Indiana University Maurer School of Law Honored During their Annual Formal Dinner/Dance for 30 years as a Faculty Mentor in February 2017.
5. Recipient of the Inaugural Dean Frank Motley Outstanding Faculty and Staff Award from Black Law Student Association Indiana University Maurer School of Law in February 2016
6. Building Bridges Award Faculty Presented at the Annual Martin Luther King Jr. Celebration at Indiana University-Bloomington in January 2015.
7. Recipient of the Inaugural faculty recipient of the Indiana University Black Student Choice Award in April 2012.
8. Recipient of the Leon Wallace Teaching Award from Indiana University Maurer School of Law in April 2011.
9. Congratulatory Speaker at the Black Congratulatory Ceremony, Indiana University-Bloomington in May 2010.
10. Recipient of Critical Race Theory Workshop Founder Award at CRT 20: Honoring Our Past, Charting Our Future held in April, 2009.
11. Completed the Harvard Graduate School of Education's Management Development Program (MDP) in June of 2006 (MDP is designed to provide insight into critical management issues including budgeting, human resource management, planning, and effective leadership for college deans, directors, and other administrators).

12. Founder in 2015 and Director of Indiana University Department of Diversity, Equity and Multicultural Affairs Summer in India Program – This program provides undergraduate students with exposure to the African-American contribution to the Liberation Struggles of Dalits (formerly referred to as outcastes or untouchables) in India

13. Founder in 2002 and Director of the Indiana University Summer in Ghana Program–This program provides undergraduate students with exposure to the social, economic, education and cultural conditions in Ghana. As of Summer of 2016 over 320 students have participated in the Program.

14. Founder in 1999 and Director of the Indiana University School of Law Southern Africa Program--This program was intended to give students from the Law School exposure to the social, economic, education and cultural conditions in developing countries in African.

15. Member of the Indiana Uniform Laws State Commissioners from 1989 until 1995.

LIST OF INTERNATIONAL AFFILIATIONS:

1. From May 18, 2016 to May 30, 2016 I spent two weeks in a fellowship with the Palestinian American Research Center in Palestine (West Bank and East Jerusalem)
2. From January, 2002 to March, 2002 I spent five weeks as a special visiting professor assigned to the University of Central America in Managua, Nicaragua
3. From April, 2001 to May, 2001 I spent four weeks as a special visiting professor at the Adilet Law School in Almaty, Kazakhstan
4. From May, 1999 to June, 1999 I spent three weeks as a special visiting professor with the Law Faculty of the University of Capetown in Capetown, South Africa

LIST OF SIGNIFICANT LECTURES DELIVERED

Globalization and a Comparison of South Africa and the United States delivered to the Law Faculty of the University of Cape town

A Warning: Globalization and the Impact on the Status of Black South Africans delivered to the students of the Law Faculty of the University of Capetown and

A Warning: The Role of the Judiciary in the New South Africa delivered to magistrates in Cape Flats (a predominately colored township outside of Cape town)

5. From April, 1999 to May, 1999 I spent one month as a special visiting professor with the Law Faculty of the University of Witwatersrand in Johannesburg, South Africa

LIST OF SIGNIFICANT LECTURES DELIVERED

Globalization and a Comparison of South Africa and the United States delivered to the Law Faculty at Witwatersrand University

The Importance of a Course on Race and the Law delivered to the students of Witwatersrand Law Faculty

6. Fulbright Lecturer in India from December, 1996 until April, 1997. I received a split appointment between the National Law School of India University in Bangalore, India and the Indian Law Institute in New Delhi, India

LIST OF SIGNIFICANT FULBRIGHT LECTURES DELIVERED

The Contrasting Treatment of Affirmative Action in India and the United States delivered at Nehru University in New Delhi, India in April, 1997 and at Delhi University's Law School in Delhi, India in February, 1997

The Limits of American Liberalism and its Implications for India delivered at the National Law School of India University, in Bangalore, India in January, 1996 and

The Current Status of American School Desegregation delivered at the National Law School of India University, in Bangalore, India in December, 1996

ADDITIONAL INFORMATION

1. Member of the Advisory Board of the International Commission for Dalit Rights
2. Co-Chair of the Founding Committee of the DuBois Academy (first effort to establish an international boarding school in Ghana for urban schoolchildren from the State of Indiana) from 2008 to 2013
3. Board Member of Indiana Black Expo from 1984 to 1990 and Corporate Attorney for Indiana

Black Expo Inc. from 1986-1990

4. Commissioner for the Weightlifting Event in the Pan American Games held in Indianapolis, Indiana in August, 1987

5. Board Member of the Indianapolis Chapter of the Urban League from 1984 to 1987

6. Staff Auditor in the Indianapolis Office of the Public Accounting Firm of Peat, Marwick, Mitchell & Co from May, 1978 to August, 1979

7. Assistant Bank Examiner for the Federal Deposit Insurance Corporation in the office in Fort Wayne, Indiana from August, 1976 to December, 1976 and May, 1977 to August, 1977